Form **990** (Rev. January 2020) Department of the Treasury Internal Revenue Service

A For the 2019 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DUT ON THE BRAKES, INC. State Dut On The Brakes, INC.	В	Check If	C Name of organization	D Employer identif	ication number						
Contributions and grants (per VIII, into at) Contributions and grant											
Design Dusiness 8.8		change	PUT ON THE BRAKES, INC.	26-21763	62						
T148 WEDDINGTON ROAD T146 WEDDINGTON ROAD 150 704 - 720 - 3806	느	change									
City or town, state or province, country, and 2IP or foreign postal code CONCORD, NC 28027 CONCORD, NC 28027 Table WEDDINGTON RD NW, STE 150, CONCORD, NC No or subcordinates? Yes \ No No No or subcordinates? Yes \ No No No or subcordinates? Yes \ No No No or subcordinates No No No No No No No N	F	return		704-720-	704-720-3806						
CONCORD, NC 28027 Finance and address of principal officer-DOUG HERBERT Finance and the principal officer-DOUG HERBERT Finance and the principal officer-DOUG HERBERT Finance and the princi	L	return/ termin	7110 (12221101011 11012		4,511,697.						
Second Processing Process	H	100000000			d disconstitution						
Taxx-exempt status: IXI 501(s)	F	Applic			is a group return ubordinates? Yes X No subordinates included? Yes No o," attach a list. (see instructions) up exemption number 2008 M State of legal domicile: NC RIES AND SAVE THEIR PARENTS of its net assets. 3 12 4 12 5 0 6 3380 7a 0.						
Tax-exempt status:	_	tion pendi	17 148 WEDDINGTON RD NW. STE 150. CONCORD, NO								
Website: WWW. PUTONTHEBRAKES.ORG	_	Tovov									
The first of organization: Corporation Trust Association Other Lyear of formation: 2008 M State of legal domicile; NC Part I Summary		Websi	WWW.PUTONTHEBRAKES.ORG	H(c) Group exemption	n number						
Briefly describe the organization's mission or most significant activities: TO PREVENT INJURIES AND SAVE LIVES BY TRAINING AND EDUCATING TERNAGE DRIVERS AND THEIR PARENTS Description				T. PUTONTHEBRAKES . ORG L Year of formation: 2008 M State of legal domicile: NC							
LIVES BY TRAINING AND EDUCATION TERNAGE DRIVERS AND ITABLE PARRIES 2 Check this box Life the organization discontinued its operations or disposed of more than 25% of its net assets. 3 12	_		Summary	11211							
LIVES BY TRAINING AND EDUCATION TERNAGE DRIVERS AND ITABLE PARRIES 2 Check this box Life the organization discontinued its operations or disposed of more than 25% of its net assets. 3 12	-	1	Briefly describe the organization's mission or most significant activities: TO PREVEN	T INJURIES A	ND SAVE						
Section Sect	Č		LIVES BY TRAINING AND EDUCATING TEENAGE DRIVE	LIVES BY TRAINING AND EDUCATING TEENAGE DRIVERS AND THEIR PARENTS							
Section Sect	ŗ	2	Check this box if the organization discontinued its operations or disposed of me	ore than 25% of its net a	ssets.						
Section Sect	Š	3	Number of voting members of the governing body (Part VI, line 1a)								
Section Sect	۵	4	Number of independent voting members of the governing body (Part VI, line 1b)								
Section Sect	9	5									
Section Sect	•	6	Total number of volunteers (estimate if necessary)								
B Net Unrelated business taxable in Conner (North Point Psis) Prior Year Current Year 2,897,009, 2,985,746.	4	7 a									
8 Contributions and grants (Part VIII, line 1h) 2,897,009 2,985,746 513,993 650,434 7,190 10 Investment income (Part VIII, line 2g) -344 7,190 -344 7,190 11 Other revenue (Part VIII, column (A), lines 3,4,and 7d) -344 7,190 -344 7,190 11 Other revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 12) 3,655,177 4,167,666 12 Total revenue - add similar amounts paid (Part IX, column (A), lines 13) 0 0 0 0 0 0 0 0 0	_	— <u>b</u>	Net unrelated business taxable income from Form 990-1, line 39								
Program service revenue (Part VIII, line 2g) 513,993. 650,434.			Contributions and assets (Data VIII line 1b)								
1 Other revenue (Part VIII, column (A), lines 5, 64, 8e, 9c, 10c, and 11e)	9	2 8									
1 Other revenue (Part VIII, column (A), lines 5, 64, 8e, 9c, 10c, and 11e)	Š	10									
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,655,177. 4,167,666. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0.	ď		The state of the s								
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)											
14 Benefits paid to or for members (Part IX, column (A), line 4 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 821, 916 875, 534 875, 534 821, 916 875, 534 875, 5		_									
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 25) 18 Total fundraising expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Primit ype or print name and title Primot penalter of diffeer DOUG HERBERT, PRESIDENT Type or print name and title Primot perparer's name S. ANN CLAUSEN Firm's name DANIEL, RATLIFF & COMPANY Firm's name DANIEL, RATLIFF & COMPANY Firm's signature S. ANN CLAUSEN Firm's address 2815 COLISEUM CENTRE DR #200 CHARLOTTE, NC 28217 Phone no. 704-371-5000		5.55	er a contract of the contract	0.	0.						
16a Professional fundraising fees (Part IX, column (A), line 11e)	Q	15	Salarias ather componentian employee honofits (Part IV column (A) lines 5.10)	821,916.	875,534.						
To there expenses (Part IX, Column (A), lines 11a-11d, 111-24s) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 Net assets or fund balances. Subtract line 21 from line 20 25 Net assets or fund balances. Subtract line 21 from line 20 26 Net assets or fund balances. Subtract line 21 from line 20 27 Net assets or fund balances. Subtract line 21 from line 20 28 Net assets or fund balances. Subtract line 21 from line 20 29 Net assets or fund balances. Subtract line 21 from line 20 20 Net assets or fund balances. Subtract line 21 from line 20 21 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 25 Net assets or fund balances. Subtract line 21 from line 20 26 Net assets or fund balances. Subtract line 21 from line 20 27 Net assets or fund balances. Subtract line 21 from line 20 28 Net assets or fund balances. Subtract line 21 from line 20 29 Dough line of officer 20 Total liabilities (Part X, line 16) 20 Dough line of officer 21 Dough line of officer 22 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 23 Dough line of officer 24 Dough line of officer 25 Dough line of officer 26 Dough line of officer 27 Dough line of officer 28 Dough line of officer 29 Dough line of officer 20 Dough line of officer 20 Dough line of officer 20 Dough line of officer 21 Dough line of officer 22 Dough line of officer 23 Dough line of officer 24 Dough line of officer	900	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.						
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19 Revenue less expenses. Subtract line 18 from line 12 443,610. 214,114.	ú	ì 17									
Beginning of Current Year		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)								
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GIAMEDITH, NC 2021/	101			Phone no 7	04-371-5000						
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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a response of Include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
5, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		1		
	Grants and other assistance to domestic individuals. See Part IV, line 22		1		
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			Beautines brigging to	
	individuals. See Part IV, lines 15 and 16	and the second			
	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	246,810.	149,345.	41,017.	56,448
3	Compensation not included above to disqualified	240,010.	147,343.	41,017.	30,44
•	persons (as defined under section 4958(f)(1)) and			rya in and with	
	persons described in section 4958(c)(3)(B)	K)	es at the t		
7	Other salaries and wages	490,189.	366,058.	92 621	41,510
3	Pension plan accruals and contributions (include	430,103.	300,030.	82,621.	41,510
	section 401(k) and 403(b) employer contributions)	23,379.	16,372.	2 000	2 12
•	Other employee benefits	59,124.	45,781.	3,880.	3,12 ¹ 4,96 ¹
,	Payroll taxes	56,032.		8,376.	
,	Payroll taxes	50,032.	39,317.	9,362.	7,353
	Fees for services (nonemployees):	25 150	20 120	0.005	4 60.
	Management	35,158.	28,138.	2,385.	4,635
D	Legal	8,980.	7,890.	872.	218
	Accounting	6,515.	1,938.	1,550.	3,02
	Lobbying		1		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		<i>k j</i>		
9	Other. (If line 11g amount exceeds 10% of line 25,	100 A10			
	column (A) amount, list line 11g expenses on Sch O.)	20,848.	14,949.	5,053.	846
	Advertising and promotion	168,836.	119,292.	17,647.	31,897
3	Office expenses	22,256.	16,733.	2,774.	2,749
	Information technology	8,726.	5,236.	1,745.	1,745
5	Royalties	The second of the second	100	l l	
	Occupancy		1199		
	Travel	490,434.	478,794.	3,590.	8,050
	Payments of travel or entertainment expenses	White Address Section 2015			
	for any federal, state, or local public officials	Mary James Jan 19 1	1		
	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates		1		
	Depreciation, depletion, and amortization	20,046.	20,046.		
	Insurance	34,640.	22,373.	8,762.	3,50
	Other expenses, Itemize expenses not covered	The same			5,50.
	above (List miscellaneous expenses on line 24e. If ine 24e amount exceeds 10% of line 25, column (A)			9 KBO 6, 9	
- 6	amount, list line 24e expenses on Schedule ().)	of the control of the control	the state of the s	r de espera e com	
3	DRIVING INSTRUCTORS	794,100.	794,100.		
5 - 2	AUTO EXPENSE	559,386.	559,386.		
,]	RENT EXPENSE	355,277.	355,277.		
	OTHER SUPPLIES	176,210.	176,210.		
	All other expenses	376,606.		10 000	144 ==
	otal functional expenses. Add lines 1 through 24e		246,768.	18,268.	111,57
	loint costs. Complete this line only if the organization	3,953,552.	3,464,003.	207,902.	281,64
r	eported in column (P) is integrated in				
٠	eported in column (B) joint costs from a combined ducational campaign and fundraising solicitation.				
	and fundraising solicitation				